

**FOOTHILL CONSERVANCY
WATERSHED CONSERVATION ADVOCATE
POSITION DESCRIPTION**

The Foothill Conservancy Watershed Conservation Advocate will assist with projects related to river, forest, and watershed conservation, primarily in the central Sierra Nevada. The position is one-half time.

Under the supervision of the Foothill Conservancy Executive Director, the Watershed Conservation Advocate will work closely with consultants, and key Conservancy water program volunteers, they will learn how to effectively advocate for river and watershed conservation and restoration in meetings of collaborative river and watershed groups and public agencies; prepare meeting summaries and other written and oral reports; help develop river and watershed- related policies, programs, and projects; assist in watershed-related communication, public education and outreach; support the work of the Conservancy's Watershed Committee; and assist in raising funds for the Conservancy's watershed program.

To succeed in the position, the Watershed Conservation Advocate will have, learn, or develop the following:

Knowledge of

- Current issues facing river and watershed conservation and restoration in the Sierra Nevada and their socio-economic context
- Basics of wildlife, aquatic and terrestrial biology; forest and river ecology; hydrology
- Principles of interest-based problem solving and negotiation
- Requirements of the Federal Power Act, Endangered Species Act, California Environmental Quality Act, and related laws
- California water rights
- Current issues in California water, watershed, and forest policy and law
- Grant research, grant writing, and grant reporting

Ability to

- Work cooperatively and collaboratively with diverse interests and personalities
- Communicate effectively orally and in writing
- Productively participate in meetings including half and full day meetings as needed.
- Successfully advocate for conservation interests in collaborative settings and public meetings
- Learn and adapt
- Research and write grants
- Work independently and work occasionally on weekends and evenings.
- Attend conferences, meetings and training sessions held in and out of the local area
- Proficiently use Microsoft Office software suite
- Willingness to learn new computer skills, including use of a website content management system

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- Valid driver's license and a satisfactory driving record as reflected in a California Department of Motor Vehicles (DMV) check
- Access to a fully insured vehicle to use in the course of business (mileage to be reimbursed)
- Use a computer for prolonged periods
- Lift at least 25 pounds

Watershed project work: Approximately 75%

Participate in in-person and phone meetings of the Project 137 Ecological Resources Committee, MAC IRWMP Regional Participants Committee, local and regional water agencies, Amador-Calaveras Consensus Group, Mokelumne Salmonid Restoration Team, Hydropower Reform Coalition/California Hydropower Reform Coalition and other organizations; prepare reports and meeting summaries; assist in formulating responses to project proposals and in developing river and watershed-related projects and policies; and other duties as required.

Miscellaneous duties: Approximately 25%

Research and write river and watershed-related grants, assist with public events and other organization activities, and carry out other duties as required.

Compensation: \$18-\$22 an hour. depending on qualifications. Benefits include paid sick leave, paid vacation, flexible working hours, potential teleworking options, paid holidays and a health insurance stipend.

Hours per week: 25

The position has the possibility to become full time through resource development.